



सांग्रिला डेवलपमेन्ट बैंक लि.

Shangri-la Development Bank Ltd.

व्यापारिक विकासको प्रयास

Training Report

Third and Fourth Quarter

S.N	Particular	Participants Count
1	1 st Half Training (first – Second Quarter)	2117
2	2 nd Half Training (Third –fourth Quarter)	2255
Total Number of Staff Trained		4372

S.N	Program name	Attended Number	Date
1	Counterfeit Notes & Signature Verification	27	7th Magh,2079
2	Orientation Program for New Staffs	13	9 th -12th Magh 2079
3	Basic Level Excel: Manigram	5	10th -12th of Magh 2079
4	Basic Excel-Attariya	5	12-14th of Magh 2079
5	Effectively Handling the Issues of Malpot	2	14th Magh 2079
6	Training Program related to DMS and CAM preparation	8	14th Magh 2079
7	Basic Level-Tankisunwari	5	14th Magh 2079
8	Basic Excel- Narayangardh	5	16 th -18th Magh, 2079
9	Session on card & E-Banking	193	17th, 18th & 23rd Magh 2079
10	Strategic Workshop & Brainstorming Meet 2079	20	18th, 19th & 20th Magh 2079
11	Management Development Program	2	From 19th Magh 2079
12	Certification Course on Operation Risk Management	1	20th & 21st Magh 2079
13	Workshop on -Banking Operation Management	19	21st Magh 2079
14	Managing Branch Level General Administration	100	25th Magh 2079
15	Shangri-la Synergism Meet '079	150	28th Magh 2079
16	Workshop on Recovery Strategies (Batch 1)	28	8th Falgun, 2079
17	Workshop on Recovery Strategies (Batch 2)	28	10th Falgun, 2079
18	Workshop on Recovery Strategies (Batch 3)	28	11th Falgun, 2079
19	Workshop on Recovery Strategies (Batch 4)	28	12th Falgun, 2079
20	Banking Operation Management	15	13th Falgun 2079
21	Taxation & it's implication for credit Management	2	13th Falgun 2079
22	KSS-Recovery Communication	33	15 th Falgun 2079
23	Basic Excel -Pokhara	5	16,17,18, and 20th Falgun 2079
24	Basic Excel -Gorkha	5	16th-19th Falgun 2079
25	Basis in Tax Assessment and Drafting Appeals	2	19th Falgun 2079
26	Microfinance Conference2023-Issues,Challenge & Direction of Nepalese's MFIs	1	18th Falgun 2079
27	AML/CFT Risk and Mitigation Strategy	19	20th Falgun 2079
28	Collateral Risk Assessment Based on NAAPI	38	20th Falgun 2079
29	Collateral Risk Assessment Based on Malpot	31	20th Falgun 2079
30	Basic Excel-Botechaur	3	26-27th Falgun 2080
31	Basic Excel-Tandi	5	29th - 1st Chaitra 2079



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32	Collateral Risk Assessment Based on Malpot	40	27th Falgun 2079
33	Collateral Risk Assessment Based on NAAPI	31	27th Falgun 2079
34	OCPS session for Business Loan	29	28th Falgun 2079
35	OCPS session for Business Loan	23	29th Falgun 2079
36	Working Capital Policy and Guidelines	43	29 th Falgun 2079
37	OCPS session for Business Loan	29	30th Falgun 2079
38	AML/CFT procedural Guidelines 2079	26	1st Chaitra 2079
39	OCPS session for Business Loan	41	1st Chaitra 2079
40	OCPS session for Business Loan	29	2nd Chaitra 2079
41	OCPS session for Business Loan	33	3rd Chaitra 2079
42	Training on Recovery Policy Guidelines	17	3rd Chaitra 2079
43	Technical Aspect Related to Customer Service Desk	25	4th Chaitra 2079
44	AML/CFT risk and mitigation strategy	21	4th Chaitra 2079
45	Conference on Contemporary Issues In Banking	3	4th Chaitra 2079
46	AML/CFT procedural Guidelines 2079	33	9th Chaitra 2079
47	Interaction on HR Policy	1	9th Chaitra 2079
48	AML/CFT procedural Guidelines 2079	31	14th Chaitra 2079
49	Leadership Excellence Program for Women Managers	2	24-26th Chaitra 2079
50	AML/CFT Mitigation Measure	1	29 th Chaitra 2079
51	Workshop on Operation Risk Management	4	18th Chaitra 2079
52	Workshop on Credit & Operation Risk Management	4	11th Chaitra, 2079
53	Restoring Human Aspects in HRM-HR Meet 2023	2	16th-17th Chaitra 2079
54	Training on Forex Service through online Portal	1	26th Chaitra 2079
55	Collateral Valuation Techniques for Secured Investment	2	11th Chaitra, 2079
56	Basic Excel-Bhadrakali	6	6-8th Bhaishak 2080
57	Basic Excel-Rakam	6	8-9th Bhaishak 2080
58	Basic Excel-Beni	4	8-10th Bhaishak 2080
59	Basic Excel	4	15-17th Bhaishak 2080
60	Basic Excel-Nepalgunj	7	13-17th Bhaishak 2080
61	Basic Excel-Mahendranaagr	2	16-18th Bhaishak 2080
62	A Certified Trainer program	1	15 th & 16 th Bhaishak 2080
63	Effective Negotiation and Procurement Strategies	1	18th Bhaishak 2080
64	IT Audit	1	7-8th bhaishak 2080
65	Working Capital Loan Analysis and Management	3	16th Baisakh 2080
66	Powerful Negotiation Skills	3	29th Bhaishak 2080
67	Directors Orientation Course	12	16th Bhaishak 2080
68	Women's Leadership	2	14th Bhaishak 2080
69	AML/CFT	37	9th Bhaishak 2080
70	AML/CFT -Operation Risk Management	2	9th Bhaishak 2080
71	Working Capital Loan Policy/ Manual 2079	31	29th Bhaishak 2080
72	Collateral Risk Assessment Bases on Malpot	32	22nd Bhaishak 2080
73	Collateral Risk Assessment Bases on Naapi	30	23rd Bhaishak 2080
74	Nepal Business Summit 2023	3	24th Bhaishak 2080
75	Financial Literacy Framework Guidelines Implementation Program	1	19 th & 20 th Bhaishak 2080
76	Basic Excel-Dumre	4	29-31st Bhaishak 2080
77	Employee Learning and Development Excellence	1	31st Bhaishak 2080
78	Cyber Hygiene	32	2nd Jestha 2080
79	Cyber Hygiene	34	4th Jestha 2080
80	Basic Excel-Chaurjhari	4	5-6th Jestha 2080
81	Basic Excel-Damauli	4	5-7th Jestha 2080



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वित्तिय विकासको प्रयास

82	Regulatory Compliance	40	6th Jestha 2080
83	Secured Loan Collateral	9	6th Jestha 2080
84	Practical Approach to AML Compliance	2	6th Jestha 2080
85	Cyber Hygiene For Branch Manager	45	8th Jestha 2080
86	Orientation Session	14	9th -12th Jestha 2080
87	Basic Excel-Rajaiya	5	12-13th jestha 2080
88	Operation Risk Management	35	13th Jestha 2080
89	Practical Approach to AML Compliance	10	13th Jestha 2080
90	AML/CFT & Operation Risk Management	4	13th Jestha 2080
91	Debt Recovery and Working Capital Management	2	15th Jestha 2080
92	Post Budget Discussion	1	15th Jestha 2080
93	Financial Consumer Protection	2	16th Jestha 2080
94	Anti-Money Laundering and Combating the financing of Terrorism, KYC	42	20th Jestha 2080
95	NFRS-9	3	23-25th Jestha 2080
96	AML/CFT Mitigation Measure	1	25th Jestha 2080
97	Cyber Talk	39	26th Jestha 2080
98	Current Challenges of AML/CFT and Its Guidelines	18	26th Jestha 2080
99	Building Your Business Through Sales and Service	5	26-27th Jestha, 2080
100	Anti-Money Laundering and Combating the financing of Terrorism, KYC	45	27th Jestha 2080
101	Practical Approach to AML Compliance	14	27th Jestha 2080
102	Practical Approaches to Loan Recovery	4	27th Jestha 2080
103	Current Challenges of AML/CFT and Its Guidelines	17	28th Jestha 2080
104	Current Challenges of AML/CFT and Its Guidelines	16	29th Jestha 2080
105	Art of Parenting for Busy and Professional Parents	46	1st Ashad 2080
106	Operational and Business Excellence	3	2nd Ashad 2080
107	CIB reporting and techniques to rectify validation error (Batch 1)	51	4th Ashad 2080
108	CIB reporting and techniques to rectify validation error (Batch 2)	50	4th Ashad 2080
109	CIB reporting and techniques to rectify validation error (Batch 3)	50	4th Ashad 2080
110	Cyber Hygiene	29	6th Ashad 2080
111	Basic Excel	8	6th-8th Ashad 2080
112	HR Workshop	1	8-9th Ashad 2080
113	Cyber Hygiene	39	8th Ashad 2080
114	Cyber Hygiene For Branch Manager	41	13th Ashad 2080

Total Number of Staff Trained

2255

Human Resource Department

Shangri-la Development Bank

31st Ashad 2080